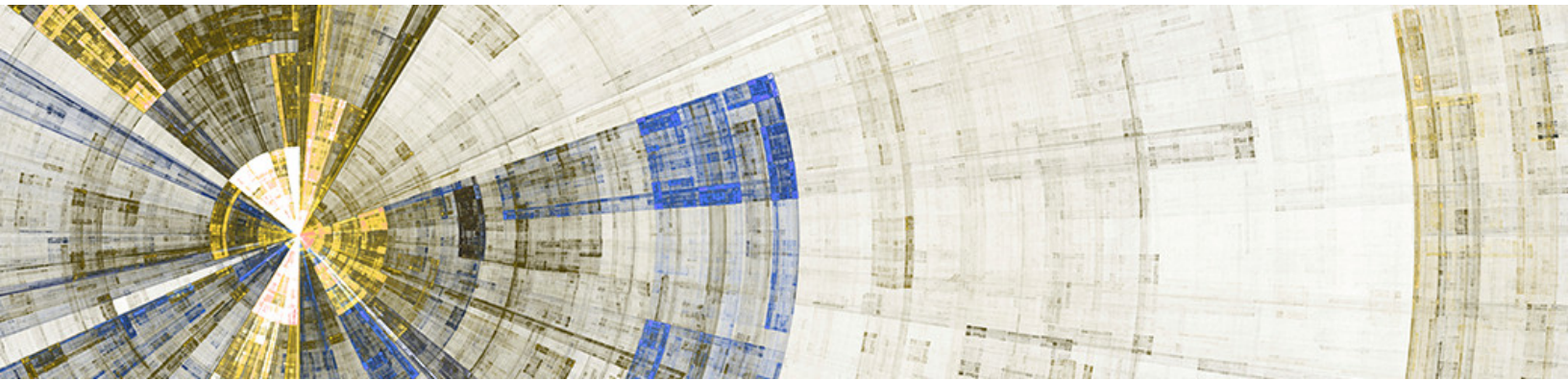


Legal Regulation: A World of Developing Ideas



5th International Conference of Legal Regulators Panelist Biographies

September 15 & 16, 2016

JW Marriott Hotel

1331 Pennsylvania Avenue, NW

Washington, D.C.



International Conference of Legal Regulators

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ICLR Panelist Biographies

James C. Coyle is Attorney Regulation Counsel for the Colorado Supreme Court. In that capacity, Jim assists the Supreme Court with regulating the practice of law in Colorado, including attorney admissions, registration, discipline, disability, diversion, mandatory continuing legal and judicial education, unauthorized practice and inventory counsel functions. Jim's office also acts as counsel for the Attorneys Fund for Client Protection and the Commission on Judicial Discipline. Jim has been the Attorney Regulation Counsel since March 2013, but served under previous Attorney Regulation Counsel John Gleason from 1999 to February 2013 and previous Attorney Disciplinary Counsel Linda Donnelly from 1990 to 1999.

Jim graduated from the University of Colorado School of Law in 1985 and became a licensed Colorado lawyer in November 1985. Jim was in private practice until November 1990 when he started working for the Supreme Court Office of Disciplinary Counsel, now known as office of Attorney Regulation Counsel.

Jim is an active member of the American and Colorado Bar Associations, National Conference of Bar Examiners, National Organization of Bar Counsel, ABA Center for Professional Responsibility, National Client Protection Organization, National Continuing Legal Education Regulators Association, Association of Judicial Discipline Counsel and ABA Commission on Lawyer Assistance Programs.

Jim's recent committee work includes acting as co-chair and organizer of the ABA Standing Committee on Client Protection's First UPL School in Denver, CO, and program committee member for the Second UPL School in Chicago in April 2015. Jim is a Director-at-Large for the National Organization of Bar Counsel (NOBC), and is an active member of the NOBC Program Committee, International Committee, and Subcommittee on Entity Regulation (Chair). Jim recently served on the NOBC Special Committee on Permanent Retirement, NOBC Aging Lawyer Committee and NOBC GATS Subcommittee. Jim is the NOBC liaison to the ABA Commission on Lawyer Assistance Programs and the Association of Professional Responsibility Lawyers (APRL) Regulation of Lawyer Advertising Committee. Jim is also on the Chief Justice Commission on Professional Development and the Advisory Committee's subcommittees exploring Limited Licensed Legal Technician (LLLT) programs and Proactive Management Based Regulatory (PMBR) Programs.

Kristin Dangerfield has served as the Chief Executive Officer of the Law Society of Manitoba since 2014. She was called to the Bar in the Province of Manitoba in 1983 and practiced civil litigation until 1998 when she joined the Law Society of Manitoba, first as General Counsel and later as Senior General Counsel. She has engaged in a broad range of regulatory and professional conduct issues and as General Counsel was responsible for prosecuting lawyers for professional

misconduct, conduct unbecoming and incompetence. Kristin has provided ethics advice and direction to the legal profession and has taught Legal Ethics and Professional Responsibility both at the University of Manitoba and at CPLED, the Law Society of Manitoba's bar admission program. She served as a member of the Federation of Law Societies' Model Code of Professional Conduct Committee from 2005 to 2009 and currently serves as a member of the Federation of Law Societies' Standing Committee on the Model Code of Professional Conduct. She was a member of both the Canadian Bar Association's National Standing Committee on Ethics and Professional Issues and the Legal Ethics and Legal Regulation Team for the CBA Legal Futures Initiative, which examined the changes facing the Canadian legal profession in its 2014 Report Futures: Transforming the Delivery of Legal Services in Canada.

Edward L. Davis became bar counsel for the Virginia State Bar effective June 19, 2008.

The bar counsel supervises the VSB Department of Professional Regulation charged with enforcing the disciplinary and unauthorized practice of law rules by the Supreme Court of Virginia, training and educating members of the bar, and recommending improvements to the disciplinary system. He reports to the VSB executive director and the Standing Committee on Lawyer Discipline. He served as an assistant bar counsel since 1993 and has prosecuted many high-profile cases that involved receiverships and other complex matters. He has been assigned to VSB district disciplinary committees throughout the commonwealth, and also has prosecuted before the VSB Disciplinary Board and three-judge circuit courts. Before coming to the bar, he served six years in the U.S. Army Judge Advocate General's Corps and he was deputy commonwealth's attorney for York County and the city of Poquoson. From 1991 to 1993, he had a general practice with Stuart A. Simon & Associates in Richmond, with a focus on criminal defense and domestic relations law. Active in the VSB's Military Law Section, he served as section chair from 2008 to June 2009. Davis retired from the U.S. Army Reserve in January 2009 with the rank of colonel. He holds a bachelor's degree from the College of William and Mary, a law degree from the University of Richmond, and a master's degree in strategic studies from the U.S. Army War College. He and his wife, Amy Holt Davis – a Senior Associate General Counsel for Anthem, Inc. – have five children.

Marian V. De Souza is the Executive Director and Chief Executive Officer of the Alberta Lawyers' Assistance Society. In 2014-2015, she served as the Past President and Executive Member (2010-2015) of the Canadian Bar Association in Alberta. In that role, Ms. De Souza chaired the provincial Executive, and participated on the national board of directors. Decisions and results included advancing many developments in the law, CLE, and improving access to justice. As an advocate for the profession and judiciary, Ms. De Souza participated in the Law Society of Alberta Benchers meetings, and liaised with government and quasi-judicial

bodies. Prior to joining Assist, Ms. De Souza was director of a commercial title division in Western Canada and founded/served as President of Commercial Real Estate Women.

Susan S. Fortney serves as Professor at Texas A&M School of Law in Fort Worth, Texas. Before joining the TAMU faculty, Professor Fortney served as the Lichtenstein Distinguished Professor of Legal Ethics and Director of the Institute for the Study of Legal Ethics at the Maurice Deane School of Law at Hofstra University from 2011-2015. Previously, she taught at Texas Tech School of Law. When she left Texas Tech, she was the Interim Dean and a Paul Whitfield Horn Distinguished University Professor. Fortney has conducted a number of empirical studies related to law firm ethics, governance and culture. In 2015 she published the second edition of *LEGAL MALPRACTICE LAW: PROBLEMS AND PREVENTION* (co-written). Fortney is a member of the American Law Institute, the American Bar Foundation and the Texas Bar Foundation. She also serves on the National Conference of Bar Examiners Committee that drafts the Multi-State Professional Responsibility Examination.

Stephan Göcken is the Chief Executive Officer of the German Federal Bar. He completed his legal studies in Freiburg, London and Düsseldorf. In 1992, he was admitted to the legal profession as a member of the Düsseldorf Regional Bar. From 1992 to 1995, Stephan held the position of Legal Advisor at the German Bundestage in Bonn and the European Parliament in Brussels. Stephan began work for the German Federal Bar as Director in 1995 and in 2005 became its Chief Executive Officer.

Thomas Harban I graduated from the University of the Witwatersrand (Wits) with Bachelor of Arts (BA) and Bachelor of Laws (LLB) degrees. I was admitted as an attorney of the High Court in November 1997. In practice I had exposure to a broad area of practice, though I mainly did litigation and criminal defence work. I left practice to take up a position as a legal advisor at the Auditor General of South Africa, before joining the Attorneys Insurance Indemnity Fund (AIIF) as Claims Manager in April 2009. The AIIF is an insurance company set up by the Attorneys Fidelity Fund to provide a level of professional indemnity insurance to practicing attorneys in South Africa. The AIIF also grants bonds of security to practising attorneys appointed as executors of deceased estates. One of the unique features of the AIIF is that the services are currently provided are afforded to the profession at no cost, with the annual premium being paid by the Attorneys Fidelity Fund. I became the General Manager of the AIIF in 2011 and my current role includes the risk management functions.

Robert A. Hawley served as Acting & Deputy Executive Director of the State Bar of California. His areas of responsibility for the State Bar, among other things, have included oversight of the State Bar's Professional Competence Unit which administers the Ethics Hotline, the Committee on Professional Responsibility and

Conduct (COPRAC), the State Bar's professional responsibility publications and other functions related to the development of California's Rules of Professional Conduct. He also served as the State Bar's employee relations officer overseeing all labor and employment functions.

He received his Juris Doctorate (J.D.) degree from the University of California, Hastings College of Law and his Masters in Law (LL.M) from New York University, School of Law.

Mr. Hawley began his legal career as a disciplinary prosecutor for the State Bar. He then entered private practice for over ten years representing management in labor and employment matters before state and federal courts and administrative agencies. He served as a member of the State Bar's Standing Committee on Professional Responsibility and Conduct (COPRAC) as well as its Chair and Special Advisor; as a hearing officer in the former volunteer State Bar Court; as a frequent MCLE speaker and as a qualified expert witness in professional responsibility and labor law matters. Prior to rejoining the State Bar's staff, he served as Risk Management Chair and Deputy Managing Partner for a major Bay Area law firm.

Mr. Hawley has taught Professional Responsibility and labor law at various Bay Area law schools for the past twenty years, and is currently on the adjunct faculty of Pacific McGeorge School of Law.

Mr. Hawley is the recipient of the National Organization of Bar Counsel's 2014 President's Award, recognizing lifetime achievement in attorney regulation and service.

Alison Hook is a consultant to the Solicitors Regulation Authority of England and Wales on international issues. Since 2011 she has also run her own consultancy, Hook International, which provides advisory and research services on international legal business and regulation. Clients include the World Bank, UN, East African Community and a number of Bars and law firms in different parts of the world. Prior to this she worked as Head of International for the Law Society of England and Wales, in the European Commission and the Foreign and Commonwealth. She holds an MA in Economics and Politics from Edinburgh University, an MSc in Economics from Warwick University and an MBA from the Open University.

Niels Hupkes is currently head of department of supervision of The Netherlands Bar. This department assist and facilitates the local Bar president in their supervisory role. Niels works for The Netherlands Bar for 14 years in several functions. Niels was responsible for introduction of the revised Act on Advocates which came into effect in January 2015. Niels specializes in regulatory affairs and anti-money laundering and chairs the monthly meeting of supervisors in The Netherlands.

Joan Janssen is currently the second Director-General at the Ministry of Law, Singapore. She is also concurrently the Director of Legal Services at the Legal Services Regulatory Authority. She graduated with a degree in law from the National University of Singapore. She obtained a master's degree from Cambridge University on a Cambridge Commonwealth Trust Scholarship, and served as a Justices' Law Clerk. Prior to joining the Singapore Ministry of Law in 2013 as co-head of the Legal Group and head of the Policy Advisory Division, Joan was a partner at a global law firm.

She is admitted to practice law in Singapore and in England and Wales and has worked in London and Asia.

As second Director-General, her work at MinLaw entails working on the legal aspects of policy formulation and implementation as well as law reform. As Director of Legal Services, she is also responsible for various statutory functions under the Legal Profession Act and heads the Legal Services Regulatory Authority.

T P Kennedy is the Director of Education for the Law Society of Ireland. He is the head of the Law Society's Law School which is responsible for the training and admission of solicitors in Ireland and which also provides a portfolio of diplomas, certificates and CLE courses to solicitors and others. He is a solicitor who spent some time in private practice as well as having been a lecturer in law with the University of Leeds. He is an adjunct law lecturer in Trinity College Dublin and a member of the training and free movement committees of the CCBE. He is a former president of the Irish Association of Law Teachers. He is the editor and co-author of "European Law", 5th edn (Oxford University Press, 2011).

Tracy L. Kepler is an Associate Solicitor in the Office of General Counsel for the U.S. Patent & Trademark Office (USPTO), where she concentrates her practice in the investigation and prosecution of attorney disciplinary matters. From 2000-2014, she served as Senior Litigation Counsel for the Illinois Attorney Registration and Disciplinary Commission (ARDC), where she investigated and prosecuted cases of attorney misconduct. Ms. Kepler served on the Board of the National Organization of Bar Counsel (NOBC), a non-profit organization of legal professionals whose members enforce ethics rules that regulate the professional conduct of lawyers who practice law in the United States and abroad, from 2009-2015. She is also an Adjunct Professor at American University's Washington College of Law where she teaches legal ethics.

Gloria Lim is currently the Director of the Legal Industry Division of the Ministry of Law, Singapore. She is also concurrently the Registrar of the Legal Services Regulatory Authority, which has been set up as a department under the Ministry. The Legal Industry Division oversees the policies relating to both the development and regulation of the Singapore legal sector; while the Legal Services Regulatory Authority oversees the licensing of all law practice entities providing legal services

in and out of Singapore, as well as the registration of lawyers working in foreign law practice entities.

Gloria joined the Ministry in 1997, after a short period in private practice. She has worked in the Ministry's Legal Policy Division (1997-2006), Alternative Dispute Resolution Division (2003-2006), and the Community Mediation Unit (2003-2011) where she had helmed the Community Mediation Centres as Director of the respective Centres and General Manager of the Community Mediation Unit. She has worked in the Legal Industry Division and its predecessor Industry Development Division since 2006 till to-date. She was appointed Registrar of the Legal Services Regulatory Authority with effect from November 2015.

Gloria is a lawyer by training. She graduated from the National University of Singapore with second class upper LLB (Hons) and was called to the Singapore Bar in 1997. She obtained the Graduate Certificate in International Arbitration from the National University of Singapore in 2005, and her LL.M. (Master of Laws) from Harvard University in 2006. In 2008, Gloria was awarded the Public Administration Medal (Bronze) for her contributions as General Manager of the Community Mediation Unit. In 2016, she was awarded the Public Administration Medal (Silver) for her contributions as Director of the Legal Industry Division.

Jane Malcolm is Executive Director External Affairs at the SRA, covering communications and corporate affairs. Prior to joining the SRA, Jane had a series of roles at the General Medical Council, including responsibility for the work of the GMC in the devolved administrations, Assistant Director in Fitness to Practise and Assistant Director to the Chief Executive. Before she joined the GMC, Jane worked at the Federation of Small Businesses where she led UK and European policy development.

Wilbert Mandinde is the Deputy Executive Secretary of the Law Society of Zimbabwe. He is a holder of a Bachelor of Law (BL), a Bachelor of Laws (LLB) and a Master of Laws (LLM – International Human Rights Law). He is a duly registered legal practitioner of the High Court of Zimbabwe.

Wilbert has previously worked for the Media Institute of Southern Africa (MISA) where he represented this organisation in a communication against the Government of Zimbabwe at the African Commission for Human and Peoples' Rights.

Wilbert also worked as a Magistrate and had a short stint in private practice.

Wilbert was a Commonwealth fellow and was attached to the Law Society of England and Wales.

Edward Mapara is the Executive Secretary of the Law Society of Zimbabwe (LSZ). He joined the LSZ in 2008 as the Deputy Secretary. He was elevated to the post of Executive Secretary on the 1st of April 2009. Before joining the LSZ, he was a Chamber Secretary for the City of Kwekwe. Before joining the City of Kwekwe he

worked as a Legal Advisor to the City of Mutare in Zimbabwe for five years. He has extensive administrative experience. He is a qualified lawyer, with an LLB Hons Degree from the University of Zimbabwe. He graduated in 1995 and briefly practiced law under Gonese Takaidza and Company now Gonese and Ndhlovu Legal Practitioners in Mutare. He is married to Sipwe and are blessed with three children.

Steve Mark is a lawyer by profession, and was the New South Wales Legal Services Commissioner from 1994 to August 2013.

In August 2013 Steve established an international consultancy, “Creative Consequences” which is engaged regulatory design, developing ethical culture in the legal financial and security professions and providing ethical education and research in a wide range of areas.

Prior to being appointed Legal Services Commissioner of New South Wales, Steve was President of the New South Wales Anti-Discrimination Board from 1998 to 1994.

Steve is Chairman of the Australian Section of the International Commission of Jurists (ASICJ), Registrar of the Security Professionals Registry of Australasia and was a member of the Technical Committee on the International Standard for Security Agencies Technical Committee.

Steve is a Council member of International House at the University of Sydney and a member of the University of New England, School of Law Advisory Board and an Adjunct Fellow in the School of Law at the University of New England.

In 2014 Steve was awarded the Order of Australia for significant service to the law, to legal regulation, social justice and indigenous rights, and to the community.”

Erica Moeser has been the president of the National Conference of Bar Examiners since 1994. She is a former chairperson of the Council of the Section of Legal Education and Admissions to the Bar of the American Bar Association, and has served as a law school site evaluator, as a member of the Section’s Accreditation and Standards Review Committees, and as the co-chairperson of the Section’s Bar Admissions Committee. She served as the director of the Board of Bar Examiners of the Supreme Court of Wisconsin from 1978 until joining the Conference.

Ms. Moeser holds the following degrees: B.A., Tulane University, 1967; M.S., the University of Wisconsin, 1970; and J.D., the University of Wisconsin, 1974. She was admitted to practice law in Wisconsin in January 1975. Ms. Moeser holds honorary degrees from three law schools. Ms. Moeser has taught Professional Responsibility as an adjunct at the University of Wisconsin Law School. She was elected to membership in the American Law Institute in 1992.

In 2013 Ms. Moeser received the Kutak Award, honoring “an individual who has made significant contributions to the collaboration of the academy, the bench, and the bar,” from the ABA Section of Legal Education and Admissions to the Bar.

Elizabeth Osler graduated from the University of Alberta where she received her Bachelor of Laws degree. Ms. Osler also has bachelor and masters degrees from the University of Calgary. Ms. Osler is currently the Deputy Executive Director and the Director, Regulation at the Law Society. Prior to joining the Law Society Ms. Osler worked as a solicitor at McCarthy Tetrault, Corporate Secretary at TransAlta Corporation, Corporate Secretary and Corporate Counsel at the Alberta Securities Commission, and Associate General Counsel and University Secretary at the University of Calgary.

Crispin Passmore was appointed as Executive Direct at the Solicitors Regulation Authority, responsible for its policy development in January 2014. At the SRA he is leading the modernisation of its regulatory approach with a strong focus on increasing competition, reducing regulatory burdens, reforming its approach to education and training and improving its focus on consumers. Previously he was Strategy Director at the Legal Services Board. He joined the LSB during its start-up in May 2009 and was responsible for the development and delivery of a long term strategy for liberalisation of regulation in the English & Welsh legal sector that delivers appropriate consumer protection and supports innovation, choice and diversity. Prior to this Crispin was Policy Director at the Legal Services Commission, responsible for legal aid in England & Wales. He started his career in legal services in the third sector where he led Coventry Law Centre - a large and innovative not for profit law firm.

Dancia Penn, OBE, QC will be the Chairman of The Virgin Islands General Legal Council (VIGLC) for three (3) years. The VIGLC was established by The Legal Profession Act, 2015 of The Virgin Islands which came into effect in November 2015, Dancia is the first Chairperson of the VIGLC.

Dancia has had a unique and distinguished career, well rounded by her wide private and public sector experience. She has practiced extensively as a lawyer, including at all levels of the Courts, including in Her Majesty's Privy Council.

Dancia has the unique distinction of having served at the highest levels of all three branches of Government: Executive, Legislative, Judicial in addition to an extensive and varied career as a Lawyer. She has previously held public office as Deputy Premier and Minister of Government, Deputy Governor, Acting Justice of Appeal and Attorney General.

Dancia is the Founder and Principal of the Law Firm of Dancia Penn & Co which was founded in 1984 in the British Virgin Islands (BVI) and is its current Managing Partner.

Dancia is a member of several organizations including the International Bar Association and The Chartered Institute of Arbitrators.

Paul Philip took up his post as Chief Executive of the SRA on 1 February 2014. He was previously the Deputy Chief Executive and Chief Operating Officer of the General Medical Council (GMC) where he was responsible for leading all corporate work programmes, as well as delivering all the organisation's core regulatory work. Prior to becoming the Chief Operating Officer at the GMC Paul led the GMC's medical ethics and disciplinary functions reforming fundamentally the way in which the organisation conducts its business in these areas.

Paul has previously held senior roles in both the Legal Services Commission and the NHS.

Darrel I. Pink is Executive Director of the Nova Scotia Barristers' Society, a position he has held since 1990. He is responsible for carrying out the Society's Strategic Framework and currently is leading the initiative to transform the regulation and governance of the legal profession in Nova Scotia.

Darrel has been a regular lecturer on professional responsibility at the Schulich School of Law at Dalhousie University, and a frequent presenter to other law societies across Canada and internationally. In 2010, he spent six months on a consultancy with the Tanganyika Law Society in Tanzania, East Africa, assisting in its efforts to strengthen capacity in governance and regulation. From 2005 to 2007, he participated with the Canadian Bar Association (CBA) and law society partners in Kenya, Tanzania, Uganda and Ethiopia, in a program aimed at improving access to justice through legal sector development in Eastern Africa.

Born in Yarmouth, Nova Scotia, Darrel received his BA at Acadia University, his LLB at Dalhousie University, and his Master of Laws in public and comparative law at the University of London/London School of Economics. He was called to the Bar in 1979.

Extensive community involvement includes serving on the national board of directors for Volunteer Canada, including several years as Chair; seven years on the board of the Metro United Way (Halifax), including two as Chair; and on the founding Board of Directors of CanLII, including a term as Chair.

He regularly participates in the work of the Federation of Law Societies of Canada. He is currently a member of the Federation's Model Code of Conduct Committee and the National Admission Standards Steering Committee.

In 2012, he co-edited a book, *Why Good Lawyers Matter* (Toronto: Irwin Law), with the Hon. Justice Thomas A. Cromwell, Supreme Court of Canada, and David L. Blaikie, Assistant Professor, Schulich School of Law.

Julia L. Porter is a Senior Assistant Disciplinary Counsel with the District of Columbia Office of Disciplinary Counsel, where she investigates and prosecutes lawyers for violations of the ethical rules. Julia graduated from George Washington University Law School in 1983. After law school, Julia clerked for Judge Harold Greene of the United States District Court for the District of Columbia, and then worked at Caplin & Drysdale, a D.C. law firm, doing primarily civil litigation. Since 2005, Julia has shared responsibility supervising the other litigation lawyers in the Office of Disciplinary Counsel. Julia has taught professional responsibility as an adjunct professor at Georgetown University Law School for many years, taught numerous CLE courses sponsored by the DC Bar, and served as part of the faculty for the NOBC's NITA training program in Boulder, Colorado.

Barbara Seymour is the Deputy Disciplinary Counsel to the Supreme Court of South Carolina where she investigates and prosecutes grievances filed against lawyers. In 1990, she earned her Bachelor's degree in Management and Marketing from the University of North Carolina at Greensboro. She received her Juris Doctorate from the University of Georgia School of Law in 1993. Barbara worked as a trial lawyer from 1993 to 2000. She served as an adjunct instructor in the Professional Legal Assistants Program at Converse College and currently teaches as an adjunct in the Paralegal Degree Program at Midlands Technical College. Her courses have included Civil Litigation, Legal Research and Writing, Business Law, Torts, Ethics, and Law Office Management. Barbara is a member of the South Carolina Bar, the Georgia Bar (inactive), the National Organization of Bar Counsel, and the South Carolina Women Lawyers Association. She currently serves on the Law Related Education Committee at the South Carolina Bar. Barbara was named the 2006 Law Related Education Lawyer of the Year. She has been a Fellow of the National Institute for the Teaching of Ethics and Professionalism. Barbara is the creator and coordinator of the Legal Ethics and Practice Program (LEAPP), which includes ethics, advertising, trust account, and law office management schools sponsored by the Supreme Court and the South Carolina Bar.

David Skinner is a senior attorney, Lean practice management advisor, and senior management executive with more than 20 years of experience in the legal, venture capital, and biotechnology industries. He is co-founder and principal at Gimbal Canada Inc., specialists in Lean practice management and continuous improvement in legal and business processes in law firms, in-house legal departments, and public sector institutions.

A certified Lean Six Sigma expert, David is an author, speaker, university and CLE lecturer, and process improvement facilitator who applies Lean to the practice and the business of law.

BA from Williams College, Williamstown, Massachusetts. Bachelor of Common Law (LL.B.) and Bachelor of Civil Law (B.C.L.) from McGill University's Faculty of Law. Certified Lean Six Sigma Sensei from Villanova University. David is a member of the

Massachusetts and New York Bars, and was a member of the Quebec bar for 25 years.

Karen Dunn Skinner is a senior attorney and Lean Six Sigma Black Belt with over 18 years of international experience in corporate-commercial, regulatory, and education law. She is co-founder and principal at Gimbal Canada Inc., specialists in Lean practice management and continuous improvement in legal and business processes in law firms, in-house legal departments, and public sector institutions.

Karen offers clients a powerful combination of legal experience and process improvement skills. She teaches, speaks, and writes regularly on the application of Lean in the legal profession, and facilitates projects that improve the practice and the business of law.

B.Sc. from Queen's University, Kingston, Ontario. Bachelor of Common Law (LL.B.) and Bachelor of Civil Law (B.C.L.) from McGill University's Faculty of Law. Certified Lean Six Sigma Black Belt and Lean Six Sigma Sensei from Villanova University. Karen was a member of the Quebec Bar for over 20 years.

William D. Slease is Chief Disciplinary Counsel for the New Mexico Supreme Court Disciplinary Board. In addition to his duties as Chief Disciplinary Counsel, he serves as an adjunct professor at the University of New Mexico School of Law where he has taught employment law, ethics and trial practice skills. He also chairs the Supreme Court of the State of New Mexico's Lawyer's Succession and Transition Committee and serves on the State Bar of New Mexico Professionalism Commission which is responsible for operating and administering the "Bridge the Gap: Transitioning Into the Profession Program" for new lawyers in New Mexico. He is a member of and the 2015-16 President-Elect for the National Organization of Bar Counsel.

Nic Swart is the Director of LEAD (Legal Education and Development) for the Law Society of South Africa (LSSA). From 2011 to April 2016, he also served as the CEO of LSSA. The LSSA brings together the Black lawyers association, National association of democratic lawyers and statutory provincial law societies. Mr. Swart has steered the development of the LEAD division of the Law Society of South Africa since 1989, which provides personal development, vocational legal training and CPD to legal practitioners. Annual enrollment 11000+.

Laurel S. Terry is the Harvey A. Feldman Distinguished Faculty Scholar and Professor of Law at Penn State's Dickinson Law in Carlisle, Pennsylvania, which is one of two ABA-accredited Penn State law schools. She teaches Professional Responsibility, a seminar on international Cross-Border Legal Practice, and two new courses she designed called Practicing Law in a Global World: Contexts and Competencies.

Laurel's research focuses on issues related to globalization and lawyer regulation. She has written about emerging issues for the legal profession and urged stakeholder engagement, new initiatives, and regulatory reform. Her most recent scholarship has focused on proactive regulation and regulatory objectives. (Laurel posts her articles, presentation slides, and blog posts here.) In addition to speaking at academic conferences, Laurel has been invited to speak to the Conference of Chief Justices, the National Conference of Bar Examiners, the National Organization of Bar Counsel, the National Conference of Bar Presidents, the CCBE, the Federation of Law Societies of Canada, IILACE, and regulators in the U.S. and Canada.

Laurel is active in international, national, and state organizations that address lawyer regulation issues. Her service has included participating on committees that address all three stages of lawyer regulation: admissions, conduct rules, and discipline.

Laurel is a three-time Fulbright recipient, a member of Phi Beta Kappa, the Order of the Coif, and the American Law Institute, and serves on the boards of the International Association of Legal Ethics and LawWithoutWalls™. Before her academic career, she served as a law clerk for the Hon. A.T. Goodwin of the U.S. Court of Appeals for the Ninth Circuit and as an extern for the Hon. J.L. Oakes of the U.S. Court of Appeals for the Second Circuit. She practiced law in the litigation department of a large law firm in Portland, Oregon.

Don Thompson is a leader in local and national affairs involving the legal profession, Don Thompson joined the Law Society of Alberta in 1999 as the Deputy Executive Director, and was appointed Executive Director and CEO in 2001. He leads over 130 employees in offices in Calgary and Edmonton. He has been involved in the regulation of the legal profession since 1983.

Don's leadership skills have been exemplified through his work in continuously improving regulatory and business processes that meet local, provincial and national demands of customers, partners and key stakeholders in the legal profession. His passion for an accountable, responsive and proactive regulator has led to many successful initiatives.

Don has also been a leader on the national stage through his involvement with the Federation of Law Societies of Canada, playing an instrumental role in developing the National

Mobility Agreement, (which provides for temporary and permanent mobility among jurisdictions within Canada), the National Committee on Accreditation, Requirements for Canadian Law Degrees and the National Admissions Standards project. He has been an author, presenter and facilitator at national and international conferences and organizations. His work has included professional

education and competence, national and international lawyer mobility, and governance of the legal profession.

Don's career spans more than 30 years of association management. Before joining the Law Society of Alberta, Don held a number of senior positions at the Law Society of

British Columbia, most notably as Deputy Executive Director.

Don holds a Bachelor of Laws from the University of British

Columbia. He is a member of the Law Society of Alberta, the

Law Society of British Columbia, the Canadian Bar Association and the Canadian Society of Association Executives. He received his Queen's Counsel in 2004.

Lisa Villarreal-Rios (JD, LMSW, LCDC-I) is the Special Programs Coordinator for the Office of the Chief Disciplinary Counsel (CDC). In this role, she manages CDC's diversion program – the Grievance Referral Program – and CDC's Rehabilitative Compliance Program. Ms. Villarreal-Rios obtained her graduate education in law and social work at Washington University in St. Louis and her B.A. in psychology and Spanish from Trinity University in San Antonio. Ms. Villarreal-Rios is a former Equal Justice Works fellow for the South Texas Pro Bono Asylum Representation Project; has held Assistant Attorney General positions in the Texas Office of the Attorney General; and most recently, prior to her current role, held a staff attorney position with the State Bar of Texas' Legal Services Support Division, where she worked to increase access to justice (civil legal services to the poor).